



**GoviEx Uranium Inc.**  
**2022 ESG Report**

Published on October 4, 2022

GoviEx is a Canadian mineral resource company focused on the exploration and development of uranium properties in Africa.

GoviEx's principal objective is to become a significant uranium producer through the continued exploration and development of its flagship mine-permitted Madaouela Project in Niger, its mine-permitted Mutanga Project in Zambia, and its multi-element Falea Project in Mali.

[Disclaimer and Forward Looking Statements](#)

**Company Profile**

**Organizational Profile**

Name	GoviEx Uranium Inc.
Describe nature of activities, brands, products and services	<p>GoviEx is a Canadian mineral resource company focused on the exploration and development of uranium properties in Africa.</p> <p>We believe that the realization of a broad, common good can be assisted by enterprise that demonstrates, through its Corporate Citizenship practices, its support for human rights, social justice and sound environmental management – and is encouraged to prosper in a free-market business environment.</p> <p>The conduct of Corporate Citizenship throughout GoviEx involves the consistent application of strategies and practices that treat people and the environment with respect – while pursuing the underlying business objective of building value.</p> <p>Our practices are applied in all of our operations, across national boundaries and prevailing legal codes.</p> <p>We are committed to fulfilling the responsibilities that are implicit in our Corporate Citizenship values. These values are central to what we do in our work, throughout our organization.</p> <p>Conscientious, judicious enterprise - applied to fair and equitable distribution of benefits generated by the responsible development of resources - can help to deliver more benefits to more people. In the process, such enterprise can:</p> <ul style="list-style-type: none"> <li>• facilitate the desirable advancement of individual rights; and</li> <li>• create opportunities for fulfillment and sustainable economic progress.</li> </ul>
Link to Corporate Website	<a href="https://govix.com/">https://govix.com/</a>
Industry Classification	<p>NAICS: 212291 Uranium ore mining</p> <p>ISIC: B0721 Mining of uranium and thorium ores B0729 Mining of other non-ferrous metal ores</p>
Market Capitalization	\$100 Million up to \$1 Billion USD
Type of Operations	Exclusively non-producing operations
Company Headquarters	Vancouver, Canada

## ESG Accountability

Role and Name of highest authority within company for Environment, Social and Governance strategy, programs and performance

Daniel Major, CEO

Daniel Major is a mining engineer from the Camborne School of Mines in the UK. His career spans over 30 years in the mining industry where he has established a solid record of accomplishment initially with Rio Tinto at the Rossing Uranium Mine in Namibia and Amplats in South Africa, and later as a mining analyst with HSBC Plc and JP Morgan Chase & Co. in London. Next, Mr. Major was Chief Executive and later Non-Executive Chairman of Basic Element Mining and Resource Division in Russia, has and held leadership positions at several Canadian listed mining companies with exploration and producing assets in Canada, Russia and South America. Daniel joined GoviEx in 2012, as a director and as CEO, and has been responsible for the transition of the company from explorer to developer.

## ESG Reporting Period

Unless otherwise noted, all data contained in this report covers the following period

From	2022-01-01
To	2022-06-30

## Geographic Scope of Report

Unless otherwise noted, the data in this report covers ESG matters related to the following locations of operations

- Canada
- Mali
- Niger
- Zambia

Identify notable exclusions, and reference any existing or planned reports that do or will address these (e.g. assets recently divested or acquired, non-managed joint ventures, specific exploration activities, recently closed sites, etc.)

No Notable Exclusions

## Fragile and Conflict-Affected Situations

Identify all of the entity's countries of operations that align with the World Bank's list of "Fragile and Conflict-Affected Situations"

- Mali
- Niger

## Business Operations Scope of Report

Identify notable exclusions, and reference any existing or planned reports that do or will address these (e.g. assets recently divested or acquired, non-managed joint ventures, specific exploration activities, recently closed sites, etc.)

No Notable Exclusions

## Mineral Resource Types in Scope

Which of the following mineral resource types are covered by this report

- Inferred
- Indicated
- Measured

## Mineral Reserve Types in Scope

Which of the following mineral reserve types are covered by this report

- Proven
- Probable

## Currency

Unless otherwise noted, all financial figures referenced in this report are in the following currency

USD

## Audit Status

Identify the degree to which any inputs of the report are third-party checked

Self-Declared

## Organizational Profile

Provide a list of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses, e.g., GRI, UN Global Compact

The company has subscribed to GRI, SASB, and UNGC via Onyen.

GoviEx is compliant with IFC guidelines and follows the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights.

In addition, GoviEx also has developed ESG policies that cover Environment, Health and Safety, Radiation, Social Economic Development, Human Rights and Stakeholder Engagement.

## Strategy

Provide a statement from the most senior decision-maker of the organization (i.e., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy for addressing sustainability (CEO's message for this report)

Sustainability is a key factor to the Company - in its objective to become a significant uranium producer through the continued exploration and development of its flagship mine-permitted Madaouela Project in Niger, its mine-permitted Mutanga Project in Zambia, and its multi-element Falea Project in Mali.

The Company's strategy is to strive towards greater sustainability through the adoption and implementation of internationally recognized ESG guidelines and principles through management frameworks that adequately measure adherence.

Our project engineering and design includes a clear strategy to manage water stewardship, limit environmental impacts, target local procurement and local employment and utilize clean energy.

Provide a description of key impacts, risks, and opportunities,

The Company is in the process of accessing the key impacts, risks, and opportunities; however, project risk reviews are undertaken for all of our operations. We have also conducted Community risk and impact assessments for our Madaouela and Mutanga projects.

## Ethics and Integrity

Provide a description of the organization's values, principles, standards, and norms of behaviour

Please see attached Statement of Values and Responsibilities and Statement of Ethics.



Goviex Statement of Values and Responsibilities

## Material Topics

### Governance of Material Topics

Describe the process followed to determine its material topics, including

i. How has the organization identified actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights, across its activities and business relationships; provide details

- Environmental impact assessment
- Social impact assessment
- Grievance mechanisms

The organization has identified environmental and social impacts from the ESIA which form part of feasibility studies for two of its development projects in Zambia and Niger. A grievance mechanism is currently being implemented across the organization.

ii. How has the organization prioritized the impacts for reporting based on their significance

See Details below:

The company uses a series of risk review and risk matrix to assess its social and environmental impact. At the moment there is no prioritization of reporting based on risk review, as impacts are not considered to be great or high risk.

Specify the stakeholders and experts whose views have informed the process of determining its material topics and provide details

- Employees and other workers
- Governments
- Local communities
- Non-governmental organizations
- Shareholders and other capital providers

List the organization's material topics

	<ul style="list-style-type: none"> <li>• Environmental Assessment</li> <li>• Diversity and Equal Opportunity</li> <li>• Grievance Mechanisms</li> <li>• Local Communities</li> <li>• Anti-corruption</li> <li>• Compliance</li> </ul>
List the organization's non-material topics	<ul style="list-style-type: none"> <li>• Products and Services</li> <li>• Child Labor</li> <li>• Forced or Compulsory Labor</li> <li>• Artisanal and Small-scale mining</li> <li>• Product and Service Labeling</li> </ul>
Provide reason for considering such topics not material, provide details	<ul style="list-style-type: none"> <li>• Not applicable</li> <li>• Legal prohibitions</li> </ul>
Report changes to the list of material topics compared to the previous reporting period	Not Applicable

## Environment

### Compliance - Niger

a. Report fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of	
i. Total monetary value of significant fines	0
ii. Total number of non-monetary sanctions	0
iii. Cases brought through dispute resolution mechanisms	0
b. If the organization is in compliance with environmental laws and/or regulations, a brief statement if this fact is sufficient	GoviEx Uranium Inc. is fully compliant with all environmental laws and regulations in all countries in which it operates.

### Compliance - Zambia

a. Report fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of	
i. Total monetary value of significant fines	0
ii. Total number of non-monetary sanctions	0
iii. Cases brought through dispute resolution mechanisms	0
b. If the organization is in compliance with environmental laws and/or regulations, a brief statement if this fact is sufficient	GoviEx Uranium Inc. complies with all environmental laws and regulations from every country in which it operates.

### Compliance - Mali

a. Report fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of	
i. Total monetary value of significant fines	0
ii. Total number of non-monetary sanctions	0
iii. Cases brought through dispute resolution mechanisms	0
b. If the organization is in compliance with environmental laws and/or regulations, a brief statement if this fact is sufficient	GoviEx Uranium Inc. complies with all environmental laws and regulations from every country in which it operates.

### Compliance - GoviEx Uranium Inc.

a. Report fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of	
i. Total monetary value of significant fines	0
ii. Total number of non-monetary sanctions	0
iii. Cases brought through dispute resolution mechanisms	0
b. If the organization is in compliance with environmental laws and/or regulations, a brief statement if this fact is sufficient	GoviEx Uranium Inc. complies with all environmental laws and regulations from every country in which it operates.

## Greenhouse Gas Emissions - Niger

## Scope 1

For your operations, disclose the gross global Scope1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO<sub>2</sub>-e)

Carbon dioxide (CO <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	13.119
Methane (CH <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrous oxide (N <sub>2</sub> O) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-23 (CHF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-32 (CH <sub>2</sub> F <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Sulphur hexafluoride (SF <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrogen trifluoride (NF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoromethane (CF <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoroethane (C <sub>2</sub> F <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorobutane (C <sub>4</sub> F <sub>10</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorohexane (C <sub>6</sub> F <sub>14</sub> ) (tonne CO <sub>2</sub> -e)	0.000
The total amount of gross global Scope 1 GHG emissions (CO <sub>2</sub> -e) (tonne)	13.119
The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms	0.0000%
The entity shall discuss its long-term and short-term strategy or plan to manage its Scope 1 greenhouse gas (GHG) emissions	Current GHG emissions are limited to vehicle and drill fuel consumption during exploration. However, as projects evolve, the company will look at ways to minimize its carbon footprint by using methods to reduce GHG emissions, such as using renewables (i.e. solar energy), as well as energy efficiency options.

## Greenhouse Gas Emissions - Zambia

### Scope 1

For your operations, disclose the gross global Scope1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO<sub>2</sub>-e)

Carbon dioxide (CO <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	104.430
Methane (CH <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrous oxide (N <sub>2</sub> O) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-23 (CHF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-32 (CH <sub>2</sub> F <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Sulphur hexafluoride (SF <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrogen trifluoride (NF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoromethane (CF <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoroethane (C <sub>2</sub> F <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorobutane (C <sub>4</sub> F <sub>10</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorohexane (C <sub>6</sub> F <sub>14</sub> ) (tonne CO <sub>2</sub> -e)	0.000
The total amount of gross global Scope 1 GHG emissions (CO <sub>2</sub> -e) (tonne)	104.430
The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms	0.0000%
The entity shall discuss its long-term and short-term strategy or plan to manage its Scope 1 greenhouse gas (GHG) emissions	Current GHG emissions are limited to vehicle and drill fuel consumption during exploration.

However, as projects evolve, the company will look at ways to minimize its carbon footprint by using methods to reduce GHG emissions, such as using renewables (i.e. solar energy), as well as energy efficiency options.

## Greenhouse Gas Emissions - Mali

### Scope 1

For your operations, disclose the gross global Scope 1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO<sub>2</sub>-e)

Carbon dioxide (CO <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	215.120
Methane (CH <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrous oxide (N <sub>2</sub> O) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-23 (CHF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-32 (CH <sub>2</sub> F <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Sulphur hexafluoride (SF <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrogen trifluoride (NF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoromethane (CF <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoroethane (C <sub>2</sub> F <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorobutane (C <sub>4</sub> F <sub>10</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorohexane (C <sub>6</sub> F <sub>14</sub> ) (tonne CO <sub>2</sub> -e)	0.000
The total amount of gross global Scope 1 GHG emissions (CO <sub>2</sub> -e) (tonne)	215.120
The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms	0.0000%
The entity shall discuss its long-term and short-term strategy or plan to manage its Scope 1 greenhouse gas (GHG) emissions	Current GHG emissions are limited to vehicle and drill fuel consumption during exploration. However, as projects evolve, the company will look at ways to minimize its carbon footprint by using methods to reduce GHG emissions, such as using renewables (i.e. solar energy), as well as energy efficiency options.

## Greenhouse Gas Emissions - GoviEx Uranium Inc.

### Scope 1

For your operations, disclose the gross global Scope 1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol (tonne CO<sub>2</sub>-e)

Carbon dioxide (CO <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	332.669
Methane (CH <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrous oxide (N <sub>2</sub> O) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-23 (CHF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Hydrofluorocarbon-32 (CH <sub>2</sub> F <sub>2</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Sulphur hexafluoride (SF <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Nitrogen trifluoride (NF <sub>3</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoromethane (CF <sub>4</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluoroethane (C <sub>2</sub> F <sub>6</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorobutane (C <sub>4</sub> F <sub>10</sub> ) (tonne CO <sub>2</sub> -e)	0.000
Perfluorohexane (C <sub>6</sub> F <sub>14</sub> ) (tonne CO <sub>2</sub> -e)	0.000
The total amount of gross global Scope 1 GHG emissions (CO <sub>2</sub> -e) (tonne)	332.669

The percentage of its gross global Scope 1 GHG emissions that are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems, and other emissions control (e.g., command-and-control approach) and permit-based mechanisms	0.0000%
	None of the sites in which GoviEx operates has emissions limiting regulations in place, with the exception of Canada where the corporate office is located. thus the percentage of emissions covered under such regulations is inherently zero. Zambia does have a carbon tax, but this is currently limited to private vehicles and taxed on fuel purchases, not on industrial emissions.
The entity shall discuss its long-term and short-term strategy or plan to manage its Scope 1 greenhouse gas (GHG) emissions	The corporate office in Vancouver is a shared office, hence GHG emissions are not measured. Senior management mostly work remotely and are located at various sites around the world. However, as projects evolve, the company will look at ways to minimize its carbon footprint by using methods to reduce GHG emissions, such as using renewables (i.e. solar energy), as well as energy efficiency options.

## Greenhouse Gas Emissions

### Intensity Ratio

The total amount of gross global Scope 1 GHG emissions (CO <sub>2</sub> -e) (tonne)	13.119
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### Carbon Offset

#### Credits

What is the percentage of the offset to the total CO <sub>2</sub> equivalence	0.0000%
How much CO <sub>2</sub> (metric tonnes) offset credits were purchased?	0.000
What is the percentage of the offset to the total CO <sub>2</sub> equivalence	0.0000%
Where were these credits purchased from	Not Applicable

### Air Emissions - Niger

Report emissions of air pollutants that are released into the atmosphere	
Emissions of carbon monoxide, reported as CO (tonne)	0.000
Emissions of oxides of nitrogen (NO <sub>x</sub> ), reported as NO <sub>x</sub> (tonne)	0.000
Emissions of oxides of sulphur (SO <sub>x</sub> ), reported as SO <sub>x</sub> (tonne)	0.000
Emissions of Particulate Matter 10 micrometres or less in diameter (PM <sub>10</sub> ), reported as PM <sub>10</sub> (tonne)	0.000
Emissions of lead and lead compounds, reported as Pb (tonne)	0.000
Emissions of mercury and mercury compounds, reported as Hg (tonne)	0.000
Emissions of non-methane Volatile Organic Compounds (VOCs) (tonne)	0.000

### Air Emissions - Zambia

Report emissions of air pollutants that are released into the atmosphere	
Emissions of carbon monoxide, reported as CO (tonne)	0.000
Emissions of oxides of nitrogen (NO <sub>x</sub> ), reported as NO <sub>x</sub> (tonne)	0.000
Emissions of oxides of sulphur (SO <sub>x</sub> ), reported as SO <sub>x</sub> (tonne)	0.000
Emissions of Particulate Matter 10 micrometres or less in diameter (PM <sub>10</sub> ), reported as PM <sub>10</sub> (tonne)	0.000

Emissions of lead and lead compounds, reported as Pb (tonne)	0.000
Emissions of mercury and mercury compounds, reported as Hg (tonne)	0.000
Emissions of non-methane Volatile Organic Compounds (VOCs) (tonne)	0.000

#### Air Emissions - Mali

Report emissions of air pollutants that are released into the atmosphere

Emissions of carbon monoxide, reported as CO (tonne)	0.000	As an exploration company, we do not emit significant amounts of air pollutants into the atmosphere, and accordingly, do not measure those emissions.
Emissions of oxides of nitrogen (NOx), reported as NOx (tonne)	0.000	
Emissions of oxides of sulphur (SOx), reported as SOx (tonne)	0.000	
Emissions of Particulate Matter 10 micrometres or less in diameter (PM <sub>10</sub> ), reported as PM <sub>10</sub> (tonne)	0.000	
Emissions of lead and lead compounds, reported as Pb (tonne)	0.000	
Emissions of mercury and mercury compounds, reported as Hg (tonne)	0.000	
Emissions of non-methane Volatile Organic Compounds (VOCs) (tonne)	0.000	

#### Air Emissions - GoviEx Uranium Inc.

Report emissions of air pollutants that are released into the atmosphere

Emissions of carbon monoxide, reported as CO (tonne)	0.000	As an exploration company, we do not emit significant amounts of air pollutants into the atmosphere, and accordingly, do not measure those emissions.
Emissions of oxides of nitrogen (NOx), reported as NOx (tonne)	0.000	
Emissions of oxides of sulphur (SOx), reported as SOx (tonne)	0.000	
Emissions of Particulate Matter 10 micrometres or less in diameter (PM <sub>10</sub> ), reported as PM <sub>10</sub> (tonne)	0.000	
Emissions of lead and lead compounds, reported as Pb (tonne)	0.000	
Emissions of mercury and mercury compounds, reported as Hg (tonne)	0.000	
Emissions of non-methane Volatile Organic Compounds (VOCs) (tonne)	0.000	

#### Energy Management - Niger

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy)	85.940
Percentage energy consumed that was supplied by grid electricity	100.0000%
Percentage of energy consumed that is renewable energy	0.0000%

#### Energy Management - Zambia

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy)	83.980
Percentage energy consumed that was supplied by grid electricity	7.7161%
Percentage of energy consumed that is renewable energy	0.0000%

Some of our exploration sites are located in areas with no accessible grid power. In Zambia, we have plans to increase the use of solar energy to cover our exploration period. The future feasibility study for mining and processing operations will include access to grid energy, and utilization of renewable energy

Some of our exploration sites are located in



areas with no accessible grid power. In Zambia, we have plans to increase the use of solar energy to cover our exploration period. The future feasibility study for mining and processing operations will include access to grid energy, and utilization of renewable energy

#### Energy Management - Mali

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy)	766.900
Percentage energy consumed that was supplied by grid electricity	3.7163%
Percentage of energy consumed that is renewable energy	3.7163%

Our energy consumption is very small as we are an exploration project. We are currently utilizing energy from the grid as there are no other power sources available.

Some of our exploration sites are located in areas with no grid power. Some locations are only used temporarily and therefore not suitable for additional investment in infrastructure.

#### Energy Management - GoviEx Uranium Inc.

Total energy consumed in aggregate, in gigajoules (GJ) (hydrocarbons and electricity) including the fuel types used (e.g., biomass, hydro-electric power or bioenergy)	936.820
Percentage energy consumed that was supplied by grid electricity	12.9075%
Percentage of energy consumed that is renewable energy	3.0422%

#### Water - Niger

##### Efficiency

Proportion of water reused and recycled by the site to reduce the overall consumptive water demand	Does Not Apply
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The company has started measuring water consumption in 01.22 as water consumption is limited to exploration drilling. Although there is no facility for water recycling, a large proportion of the water used is clean and goes back to the ground after drilling as part of exploration drilling operations.

#### Water - Zambia

##### Efficiency

Proportion of water reused and recycled by the site to reduce the overall consumptive water demand	Does Not Apply
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The company has started measuring water consumption in 01.22 as water consumption is limited to exploration drilling. Although there is no facility for water recycling, a large proportion of the water used is clean and goes back to the ground after drilling as part of exploration drilling operations.

#### Water - Mali

##### Efficiency

Proportion of water reused and recycled by the site to reduce the overall consumptive water demand	Does Not Apply
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The company has started measuring water consumption in 01.22 as water consumption is limited to exploration drilling. Although there is no facility for water recycling, a large proportion of the water used is clean and goes back to the ground after drilling as part of exploration drilling operations.

#### Water - GoviEx Uranium Inc.

##### Efficiency

Proportion of water reused and recycled by the site to reduce the overall consumptive water demand	Does Not Apply
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The company has started measuring water

consumption in 01.22 as water consumption is limited to exploration drilling. Although there is no facility for water recycling, a large proportion of the water used is clean and goes back to the ground after drilling as part of exploration drilling operations.

## Water - Niger

### Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters)	0.924	This amount represents the total water used at the head office in Niamey, and was only for domestic use.
Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn	0.0000%	The company was not active in the field during the reporting period and hence did not withdraw any freshwater. The area is defined as "Undefined- very little water use" as per the WRI Aqueduct Water Risk Atlas.  See link below for more information.  <a href="#">WRI Aqueduct Water Risk Atlas - Madaouela, Niger</a>
Disclose water withdrawn in locations with High or Extremely High Baseline Water Stress (in thousands of cubic meters)	0.000	All water use reported was from the head office in Niamey and field camp at Akokan. These are municipal water supplies, and not considered from high water stress areas.
Disclose freshwater consumed in locations with High or Extremely High Baseline Water Stress as a percentage of the total water consumed	Does Not Apply	
Disclose the amount of water that was consumed in its operations (in thousands of cubic meters)	0.000	The company was not active in the field during the reporting period and did not withdraw any fresh water.
Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters)	0.000	

## Water - Zambia

### Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters)	0.889	A total of 889m3 was withdrawn for drilling and camp occupation purposes, with a small amount from the office in Lusaka
Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn	0.0000%	The area we are operating in within Zambia is not considered a high baseline water stress area; it is considered a Low (<10%) water stress area by the WRI Aqueduct Water Risk Atlas.  See link below for more information.  <a href="#">WRI Aqueduct Water Risk Atlas - Mutanga, Zambia</a>
Disclose water withdrawn in locations with High or Extremely High Baseline Water Stress (in thousands of cubic meters)	0.000	
Disclose freshwater consumed in locations with High or Extremely High Baseline Water Stress as a percentage of the total water consumed	0.0000%	
Disclose the amount of water that was consumed in its operations (in thousands of cubic meters)	0.889	
Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters)	0.000	

## Water - Mali

## Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters)	6.491	This amount of water 6491m3 was withdrawn for the purposes of a drilling programme including water usage for camp, and sample cutting.
Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn	0.0000%	The company does not operate in an area of high water stress. GoviEx's Falea site in Mali is in an area of Medium-High (20-40%) water stress according to the WRI's Aquaduct Water Risk Atlas.  See link below for more information.  <a href="#">WRI Aquaduct Water Risk Atlas - Falea, Mali</a>
Disclose water withdrawn in locations with High or Extremely High Baseline Water Stress (in thousands of cubic meters)	0.000	
Disclose freshwater consumed in locations with High or Extremely High Baseline Water Stress as a percentage of the total water consumed	Does Not Apply	
Disclose the amount of water that was consumed in its operations (in thousands of cubic meters)	0.000	
Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters)	0.000	

## Water - GoviEx Uranium Inc.

### Water Management

Disclose the amount of water that was withdrawn from freshwater sources (in thousands of cubic meters)	8.304	
Disclose the freshwater withdrawn in locations with High or Extremely High Baseline Water Stress as a percentage of the total water withdrawn	0.0000%	
Disclose water withdrawn in locations with High or Extremely High Baseline Water Stress (in thousands of cubic meters)	0.000	
Disclose freshwater consumed in locations with High or Extremely High Baseline Water Stress as a percentage of the total water consumed	0.0000%	
Disclose the amount of water that was consumed in its operations (in thousands of cubic meters)	0.889	
Total water consumed in locations with high or extremely high baseline water stress (in thousands of cubic meters)	0.000	

## Water - Niger

### Water Management

Was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations	No	
Total number of instances of non-compliance, including violations of a technology-based standard and exceedances of quality-based standards	0	

## Water - Zambia

### Water Management

Was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations	No	
Total number of instances of non-compliance, including violations of a technology-based standard and exceedances of quality-based standards	0	

## Water - Mali

### Water Management

Was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations	No	
Total number of instances of non-compliance, including violations of a technology-based standard and exceedances of quality-based standards	0	

## Water - GoviEx Uranium Inc.

### Water Management

Was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations	No	
--	----	--

Total number of instances of non-compliance, including violations of a technology-based standard and exceedances of quality-based standards	0
<b>Water and Effluents - Niger</b>	
<b>Water Consumption</b>	
Report the total water consumption from all areas in megaliters	0.000
Report the total water consumption from all areas with water stress in megaliters	0.000
<b>Water and Effluents - Zambia</b>	
<b>Water Consumption</b>	
Report the total water consumption from all areas in megaliters	0.000
Report the total water consumption from all areas with water stress in megaliters	0.000
<b>Water and Effluents - Mali</b>	
<b>Water Consumption</b>	
Report the total water consumption from all areas in megaliters	
Report the total water consumption from all areas with water stress in megaliters	0.000
<b>Water and Effluents - GoviEx Uranium Inc.</b>	
<b>Water Consumption</b>	
Report the total water consumption from all areas in megaliters	0.000
Report the total water consumption from all areas with water stress in megaliters	0.000
<b>Waste Management - Niger</b>	
Total amount of tailings waste generated from mining activities by the entity during the reporting period (tonne)	0
	The Company does not have tailings facilities at the moment.
Percentage of tailings waste that was recycled during the reporting period	Does Not Apply
Weight of tailings waste material that was reused (tonne)	0
Weight of recycled or remanufactured (through treatment or processing) by the entity (tonne), e.g., backfill	0
Amount of tailings waste sent externally for further recycling (tonne)	0
Total amount of mineral processing waste generated by the entity during the reporting period (tonne), e.g. tailings and slag	0
Percentage of mineral processing waste that was recycled during the reporting period	Does Not Apply
Tailings impoundments according to the following U.S. Mine Safety and Health Administration (MSHA) hazard potential classification	0
Disclose the total weight of tailings produced (tonne)	0.000
<b>Waste Management - Zambia</b>	
Total amount of tailings waste generated from mining activities by the entity during the reporting period (tonne)	0
	The Company does not have tailings facilities at the moment.
Percentage of tailings waste that was recycled during the reporting period	Does Not Apply
Weight of tailings waste material that was reused (tonne)	0
Weight of recycled or remanufactured (through treatment or processing) by the entity (tonne), e.g., backfill	0
Amount of tailings waste sent externally for further recycling (tonne)	0
Total amount of mineral processing waste generated by the entity during the reporting period (tonne), e.g. tailings and slag	0
Percentage of mineral processing waste that was recycled during the reporting period	Does Not Apply

Tailings impoundments according to the following U.S. Mine Safety and Health Administration (MSHA) hazard potential classification	0
Disclose the total weight of tailings produced (tonne)	0.000
<b>Waste Management - Mali</b>	
Total amount of tailings waste generated from mining activities by the entity during the reporting period (tonne)	0
	The Company does not have tailings facilities at the moment.
Percentage of tailings waste that was recycled during the reporting period	Does Not Apply
Weight of tailings waste material that was reused (tonne)	0
Weight of recycled or remanufactured (through treatment or processing) by the entity (tonne), e.g., backfill	0
Amount of tailings waste sent externally for further recycling (tonne)	0
Total amount of mineral processing waste generated by the entity during the reporting period (tonne), e.g. tailings and slag	0
Percentage of mineral processing waste that was recycled during the reporting period	Does Not Apply
Tailings impoundments according to the following U.S. Mine Safety and Health Administration (MSHA) hazard potential classification	0
Disclose the total weight of tailings produced (tonne)	0.000

#### Waste Management - GoviEx Uranium Inc.

Total amount of tailings waste generated from mining activities by the entity during the reporting period (tonne)	0
	The Company does not have tailings facilities at the moment.
Percentage of tailings waste that was recycled during the reporting period	Does Not Apply
Weight of tailings waste material that was reused (tonne)	0
Weight of recycled or remanufactured (through treatment or processing) by the entity (tonne), e.g., backfill	0
Amount of tailings waste sent externally for further recycling (tonne)	0
Total amount of mineral processing waste generated by the entity during the reporting period (tonne), e.g. tailings and slag	0
Percentage of mineral processing waste that was recycled during the reporting period	Does Not Apply
Tailings impoundments according to the following U.S. Mine Safety and Health Administration (MSHA) hazard potential classification	0
Disclose the total weight of tailings produced (tonne)	0.000

#### Waste Management - Niger

##### Tailings Storage Facilities Management

Does your company manage Tailings Storage Facilities No

#### Waste Management - Zambia

##### Tailings Storage Facilities Management

Does your company manage Tailings Storage Facilities No

#### Waste Management - Mali

##### Tailings Storage Facilities Management

Does your company manage Tailings Storage Facilities No

#### Waste Management - GoviEx Uranium Inc.

##### Tailings Storage Facilities Management

Does your company manage Tailings Storage Facilities No

Disclose the approach to the development of Emergency Preparedness and Response Plans (EPRPs) GoviEx does not have an Emergency Preparedness and Response Plan pertaining to

tailings because the company does not operate any tailings facilities.

## Waste Management - Niger

### Innovation

Spending on Research, Development, and Technologies for waste management compliance and improvement

0

Describe nature of spending on Research, Development and Technologies for waste management compliance and improvement

The company is not spending on Research, Development and Technologies for waste management compliance or improvement because it does not generate a material amount of waste. The company does recycle waste in countries where there are recycling facilities available.

## Waste Management - Zambia

### Innovation

Spending on Research, Development, and Technologies for waste management compliance and improvement

0

## Waste Management - Mali

### Innovation

Spending on Research, Development, and Technologies for waste management compliance and improvement

0

## Waste Management - GoviEx Uranium Inc.

### Innovation

Spending on Research, Development, and Technologies for waste management compliance and improvement

0

Describe nature of spending on Research, Development and Technologies for waste management compliance and improvement

The company is not spending on Research, Development and Technologies for waste management compliance or improvement because it does not generate a material amount of waste.

## Biodiversity - Niger

### Management Plan

List the environmental and biodiversity management plan(s) implemented at active sites

The company has an ESIA for its Niger operations. Attached is the non-technical summary and the ESMP from the ESIA.



Non-Technical Summary of the ESIA for Madaouela



Madaouela Environmental and Social Management Plan

1.1 Mine lifecycle stages to which the plan(s) apply

- Site development
- Production
- During closure
- Decommissioning
- Restoration

1.2 The topics addressed by the plan(s)

- Ecological and biodiversity impacts
- Waste generation
- Noise impacts
- Emissions to air
- Discharges to water
- Natural resource consumption
- Hazardous chemical usage

Also Radiation Management

1.3 The underlying references for its plan(s), including whether they are codes, guidelines, standards, or regulations; whether they were developed by the entity, an industry organization, a third-party organization (e.g., a non-governmental organization, a governmental agency, or some combination of these groups)

Required by Niger Mining Code and Environmental Act and developed by SRK following IFC guidelines.

## Biodiversity - Zambia

## Management Plan

List the environmental and biodiversity management plan(s) implemented at active sites

The company has an ESIA for its Zambian operations, which is been currently updated. The ESIA was carried out by the previous owner of the project. See Attached.



ESIA-Mutanga

1.1 Mine lifecycle stages to which the plan(s) apply	<ul style="list-style-type: none"> <li>• Site development</li> <li>• Production</li> <li>• During closure</li> <li>• Decommissioning</li> <li>• Restoration</li> </ul>
1.2 The topics addressed by the plan(s)	<ul style="list-style-type: none"> <li>• Ecological and biodiversity impacts</li> <li>• Waste generation</li> <li>• Noise impacts</li> <li>• Emissions to air</li> <li>• Discharges to water</li> <li>• Natural resource consumption</li> <li>• Hazardous chemical usage</li> </ul> <p>Also Radiation Management</p>
1.3 The underlying references for its plan(s), including whether they are codes, guidelines, standards, or regulations; whether they were developed by the entity, an industry organization, a third-party organization (e.g., a non-governmental organization, a governmental agency, or some combination of these groups)	The ESIA is a requirement prior to mining, and is referred to in the Mining Code.

## Biodiversity - Mali

### Management Plan

List the environmental and biodiversity management plan(s) implemented at active sites

The Mali operations are still at a very early stage of development and therefore do not have environmental and biodiversity management plans

1.1 Mine lifecycle stages to which the plan(s) apply	Not applicable
1.2 The topics addressed by the plan(s)	Not applicable
1.3 The underlying references for its plan(s), including whether they are codes, guidelines, standards, or regulations; whether they were developed by the entity, an industry organization, a third-party organization (e.g., a non-governmental organization, a governmental agency, or some combination of these groups)	Not applicable

## Biodiversity - GoviEx Uranium Inc.

### Management Plan

List the environmental and biodiversity management plan(s) implemented at active sites

Not applicable

1.1 Mine lifecycle stages to which the plan(s) apply	Not applicable
1.2 The topics addressed by the plan(s)	Not applicable
1.3 The underlying references for its plan(s), including whether they are codes, guidelines, standards, or regulations; whether they were developed by the entity, an industry organization, a third-party organization (e.g., a non-governmental organization, a governmental agency, or some combination of these groups)	Not Applicable

## Biodiversity - Niger

### Impacts

Does access to the site involve traversing a protected area

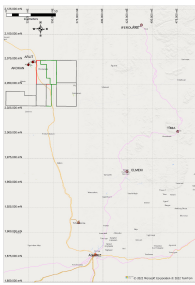
No

Do any of the entities concessions share a watershed with a protected area

No

Provide context and description of site access involving traversing protected areas, and/or watersheds shared with a protected area. Include reference to measures in place to assure access, any proactive programs to support the biodiversity of the protected area, and any formal complaints or compliance issues and related steps to resolve

Does not apply as the site does not traverse a protected area.



Access to Niger site

Percentage of proved reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
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**Biodiversity - Zambia**

**Impacts**

Does access to the site involve traversing a protected area	No
Do any of the entities concessions share a watershed with a protected area	No

Provide context and description of site access involving traversing protected areas, and/or watersheds shared with a protected area. Include reference to measures in place to assure access, any proactive programs to support the biodiversity of the protected area, and any formal complaints or compliance issues and related steps to resolve

Does not apply as the site does not traverse a protected area.



Access to Zambia site

Percentage of proved reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
---	----------------

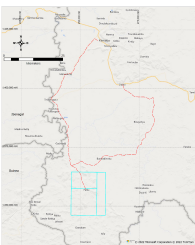
**Biodiversity - Mali**

**Impacts**

Does access to the site involve traversing a protected area	No
Do any of the entities concessions share a watershed with a protected area	No

Provide context and description of site access involving traversing protected areas, and/or watersheds shared with a protected area. Include reference to measures in place to assure access, any proactive programs to support the biodiversity of the protected area, and any formal complaints or compliance issues and related steps to resolve

Does not apply as the site does not traverse a protected area.



Access to Mali site

Percentage of proved reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
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**Biodiversity - GoviEx Uranium Inc.**

**Impacts**

Does access to the site involve traversing a protected area	No
Do any of the entities concessions share a watershed with a protected area	No

Provide context and description of site access involving traversing protected areas, and/or watersheds shared with a protected area. Include reference to measures in place to assure access,

Not Applicable



any proactive programs to support the biodiversity of the protected area, and any formal complaints or compliance issues and related steps to resolve	
Percentage of proved reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - Niger</b>	
<b>Impacts</b>	
Percentage of probable reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - Zambia</b>	
<b>Impacts</b>	
Percentage of probable reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - Mali</b>	
<b>Impacts</b>	
Percentage of probable reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - GoviEx Uranium Inc.</b>	
<b>Impacts</b>	
Percentage of probable reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - Niger</b>	
<b>Impacts</b>	
Percentage of inferred, indicated and measured reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - Zambia</b>	
<b>Impacts</b>	
Percentage of inferred, indicated and measured reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - Mali</b>	
<b>Impacts</b>	
Percentage of inferred, indicated and measured reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Biodiversity - GoviEx Uranium Inc.</b>	
<b>Impacts</b>	
Percentage of inferred, indicated and measured reserves in sites with protected conservation status or in areas of endangered species habitat	Does Not Apply
<b>Social</b>	
<b>Employment - GoviEx Uranium Inc.</b>	
<b>Scale of the Organization</b>	
Report the total number of operations	4 Exploration operations in Niger, Mali, Zambia, and corporate head office in Canada
i. Report the total number of direct employees worldwide (exclude contractors)	38 Corporate Headoffice 8 (Canada 4, UK 2, US 1 & Mauritius 1), Niger 14, Mali 8 (3 direct + 5 deemed via SAER) and Zambia 8, exclude independent directors
ii. Report the total number of contract employees worldwide	8 All in Zambia
Female employees and contractors as percentage of total employees and contractors	30.4348%
Male employees and contractors as percentage of total employees and contractors	69.5652%
<b>Employee Information</b>	

Report the total number of direct employees by employment type (permanent and temporary), by gender	38
Total number of permanent employees	38
Total number of permanent employees - female	11
Total number of permanent employees - male	27
Total number of permanent employees - Non-binary	0
Total number of permanent employees - Gender not disclosed	0
Total number of temporary employees	0
Total number of temporary employees - female	0
Total number of temporary employees - male	0
Total number of temporary employees - Non-binary	0
Total number of temporary employees - Gender not disclosed	0
Report the total number of contractors by employment type (permanent and temporary), by gender	8
Total number of permanent contractors	0
Total number of permanent contractors - female	0
Total number of permanent contractors - male	0
Total number of permanent contractors - Non-binary	0
Total number of permanent contractors - Gender not disclosed	0
Total number of temporary contractors	8
Total number of temporary contractors - female	3
Total number of temporary contractors - male	5
Total number of temporary contractors - Non-binary	0
Total number of temporary contractors - Gender not disclosed	0
Report the total number of employees by employment type (full-time and part-time), by gender	38
Total number of full-time employees - female	11
Total number of part-time employees - female	0
Total number of full-time employees - male	27
Total number of part-time employees - male	0
Total number of full-time employees - Non-binary	0
Total number of part-time employees - Non-binary	0
Total number of full-time employees - Gender not disclosed	0
Total number of part-time employees - Gender not disclosed	0
Report the total number of contractors by employment type (full-time and part-time), by gender	8
Total number of full-time contractors - female	3
Total number of part-time contractors - female	0
Total number of full-time contractors - male	5
Total number of part-time contractors - male	0
Total number of full-time contractors - Non-binary	0

Total number of part-time contractors - Non-binary	0
Total number of full-time contractors - Gender not disclosed	0
Total number of part-time contractors - Gender not disclosed	0

## Turnover

Report the total number and rate of employee turnover during the reporting period, by age group, and gender

All Employees	
Total number of turnover (the number that left during the period)	2 (1 was due to retirement)
Rate of turnover	4.7619%
Female employees	
Total number of turnover (the number of females that left during the period)	0
Rate of turnover, females	0.0000%
Male employees	
Total number of turnover (the number of males that left during the period)	2
Rate of turnover, males	6.7797%
Non-binary employees	
Total number of turnover (the number non-binary that left during the period)	0
Rate of turnover, non-binary	Does Not Apply

## Turnover & Age Breakdown

Employees aged 30 years old and under

Total number of turnover (the number that left during the period)	0
As percent of total employees	6.5217%
Rate of turnover	0.0000%
Employees aged between 30 and 50 years old	
Total number of turnover (the number that left during the period)	0
As percent of total employees	56.5217%
Rate of turnover	0.0000%
Employees over 50 years old	
Total number of turnover (the number that left during the period)	2
As percent of total employees	19.5652%
Rate of turnover	20.0000%
Identify types of employees captured in the turnover rate calculations	Full-time-equivalent only
Average age of employees	46

Whilst this number seems high, there has been one employee who retired during the period.

## Diversity and Equal Opportunity

b. Report the percentage of employees per employee category in each of the following diversity categories

Board of Directors	
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	Total Board of Directors	7
	Percent Male	85.7143%
	Percent Female	14.2857%
	Percent Non-Binary	0.0000%
	Percent under 30 years of age	0.0000%
	Percent between 30 and 50 years of age	57.1429%
	Percent over 50 years of age	42.8571%
Senior Management		
	Total Senior Managers	7
	Percent Male	71.4286%
	Percent Female	28.5714%
	Percent Non-Binary	0.0000%
	Percent under 30 years of age	0.0000%
	Percent between 30 and 50 years of age	28.5714%
	Percent over 50 years of age	71.4286%
Salaried (excluding Senior Management)		
	Total Salaried (excluding Senior Management)	31
	Percent Male	74.1935%
	Percent Female	25.8065%
	Percent Non-Binary	0.0000%
	Percent under 30 years of age	9.6774%
	Percent between 30 and 50 years of age	77.4194%
	Percent over 50 years of age	12.9032%
Technical Employees (skilled hourly)		
	Total Technical Employees	17
	Percent Male	64.7059%
	Percent Female	35.2941%
	Percent Non-Binary	0.0000%
	Percent under 30 years of age	17.6471%
	Percent between 30 and 50 years of age	64.7059%
	Percent over 50 years of age	17.6471%
Production Employees (unskilled hourly)		
	Total Production Employees	14
	Percent Male	78.5714%
	Percent Female	21.4286%
	Percent Non-Binary	0.0000%
	Percent under 30 years of age	0.0000%
	Percent between 30 and 50 years of age	92.8571%

	Percent over 50 years of age	7.1429%
Contractors:		
	Total Contractors	8
	Percent Male	62.5000%
	Percent Female	37.5000%
	Percent Non-Binary	0.0000%
	Percent under 30 years of age	37.5000%
	Percent between 30 and 50 years of age	62.5000%
	Percent over 50 years of age	0.0000%

#### Labour Relations - Niger

##### Collective Bargaining Agreements

Percentage of total direct employees covered by collective bargaining agreements 0.0000%

##### Notice Periods

Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them Subject to employment agreement; usually 2 - 8 weeks.

If your organization is subject to collective bargaining agreements, is the notice period and provisions for consultation and negotiation specified in those agreements No

#### Labour Relations - Zambia

##### Collective Bargaining Agreements

Percentage of total direct employees covered by collective bargaining agreements 0.0000%

##### Notice Periods

Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them Subject to employment agreement; usually 2 - 8 weeks.

If your organization is subject to collective bargaining agreements, is the notice period and provisions for consultation and negotiation specified in those agreements No

#### Labour Relations - Mali

##### Collective Bargaining Agreements

Percentage of total direct employees covered by collective bargaining agreements 0.0000%

##### Notice Periods

Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them Subject to employment agreement; usually 2 - 8 weeks.

If your organization is subject to collective bargaining agreements, is the notice period and provisions for consultation and negotiation specified in those agreements No

#### Labour Relations - GoviEx Uranium Inc.

##### Collective Bargaining Agreements

Percentage of total direct employees covered by collective bargaining agreements 0.0000%

##### Notice Periods

Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them Subject to employment agreement; usually 2 - 8 weeks.

If your organization is subject to collective bargaining agreements, is the notice period and provisions for consultation and negotiation specified in those agreements No

#### Occupational Health and Safety - Niger

##### Work-related Injuries

Injuries - For all employees

i. Number of fatalities as a result of work-related injury 0

i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours worked 0.000

ii. Number of high-consequence work-related injuries (excluding fatalities) 0

ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	14,848
Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000
Injuries - workers who are not employees but whose work and/or workplace is controlled by the organization	
i. Number of fatalities as a result of work-related injury	0
i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours	0.000
ii. Number of high-consequence work-related injuries (excluding fatalities)	0
ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	10,556
Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000
Combined (Employees and non-employees, but controlled by the organization):	
Total Hours Worked	25,404
Total number of all work-related injuries	0
Rate of work-related injuries	0.000
Total Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

## Occupational Health and Safety - Zambia

### Work-related Injuries

Injuries - For all employees

i. Number of fatalities as a result of work-related injury	0
i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours worked	0.000
ii. Number of high-consequence work-related injuries (excluding fatalities)	0
ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	13,360
Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

Injuries - workers who are not employees but whose work and/or workplace is controlled by the organization

i. Number of fatalities as a result of work-related injury	0
i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours	0.000
ii. Number of high-consequence work-related injuries (excluding fatalities)	0
ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	38,676
Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000
Combined (Employees and non-employees, but controlled by the organization):	
Total Hours Worked	52,036
Total number of all work-related injuries	0
Rate of work-related injuries	0.000
Total Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

## Occupational Health and Safety - Mali

### Work-related Injuries

#### Injuries - For all employees

i. Number of fatalities as a result of work-related injury	0
i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours worked	0.000
ii. Number of high-consequence work-related injuries (excluding fatalities)	0
ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	10,336
Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

#### Injuries - workers who are not employees but whose work and/or workplace is controlled by the organization

i. Number of fatalities as a result of work-related injury	0
i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours	0.000
ii. Number of high-consequence work-related injuries (excluding fatalities)	0
ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	36,490

Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000
Combined (Employees and non-employees, but controlled by the organization):	
Total Hours Worked	46,826
Total number of all work-related injuries	0
Rate of work-related injuries	0.000
Total Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

## Occupational Health and Safety - GoviEx Uranium Inc.

### Work-related Injuries

#### Injuries - For all employees

i. Number of fatalities as a result of work-related injury	0
i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours worked	0.000
ii. Number of high-consequence work-related injuries (excluding fatalities)	0
ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	38,544
	Number of hours worked does not include our corporate offices in Vancouver or head office employees who work from home.
Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

#### Injuries - workers who are not employees but whose work and/or workplace is controlled by the organization

i. Number of fatalities as a result of work-related injury	0
i. Rate of fatalities resulting from work-related injury. Note: calculating per 200,000 hours	0.000
ii. Number of high-consequence work-related injuries (excluding fatalities)	0
ii. Rate of high-consequence work-related injuries (excluding fatalities)	0.000
iii. Number of recordable work-related injuries	0
iii. Rate of recordable work-related injuries	0.000
iv. Main types of work-related injury, e.g., confined space, trips, falls, etc.	No injuries to report
v. Number of hours worked	85,722
	Number of hours worked does not include our corporate offices in Vancouver or executive employees who work remotely.
Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

#### Combined (Employees and non-employees, but controlled by the organization):

Total Hours Worked	124,266
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Total number of all work-related injuries	0
Rate of work-related injuries	0.000
Total Lost Time Injuries (LTIs)	0
Lost Time Injuries Rate (LTIR)	0.000

## Occupational Health and Safety - Niger

### Work-related Injuries



Report the work-related hazards that pose a risk of high-consequence injury, including

i. How have these hazards been determined	All work related hazards that pose a risk of high consequence injury have been identified by carrying out a risk identification and assessment and then recorded in the attached risk register, which was prepared by a Safety officer. The risk register also describes how to minimise the risk.
ii. Which of these hazards have caused or contributed to high-consequence injuries during the reporting period	During the reporting period no hazards have caused or contributed to high consequence injuries.
iii. Actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls	See risk register
 Risk Identification and Assessment - Madaouela	 Risk Register - Mali and Niger
 List of GoviEx SOPs	
Report on actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls	See risk register
Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded, e.g., short-term contractors	No workers have been excluded from this disclosure
Disclose any contextual information necessary to understand how the data have been compiled, i.e., any standards, methodologies, and assumptions used	Any accidents that occur are recorded and reported.

## Occupational Health and Safety - Zambia

### Work-related Injuries




Report the work-related hazards that pose a risk of high-consequence injury, including

i. How have these hazards been determined	All work related hazards that pose a risk of high consequence injury have been identified in the attached risk register, which was prepared by a Safety officer.
ii. Which of these hazards have caused or contributed to high-consequence injuries during the reporting period	During the reporting period no hazards have caused or contributed to high consequence injuries.
iii. Actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls	See Risk Register
 Risk Register -Zambia	 List of GoviEx SOPs
Report on actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls	See Risk Register
Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded, e.g., short-term contractors	No workers have been excluded from this disclosure.
Disclose any contextual information necessary to understand how the data have been compiled, i.e., any standards, methodologies, and assumptions used	Any accidents that occur are recorded and reported.

## Occupational Health and Safety - Mali

### Work-related Injuries

Report the work-related hazards that pose a risk of high-consequence injury, including

<p>i. How have these hazards been determined</p>	<p>All work related hazards that pose a risk of high consequence injury have been identified by carrying out a risk identification and assessment and then recorded in the attached risk register, which was prepared by a Safety officer. The risk register also describes how to minimise the risk.</p>
<p>ii. Which of these hazards have caused or contributed to high-consequence injuries during the reporting period</p>	<p>During the reporting period no hazards have caused or contributed to high consequence injuries.</p>
<p>iii. Actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>Risk Identification and Assessment - Falea</p> </div> <div style="text-align: center;">  <p>Risk Register, Mali - Niger2022</p> </div> <div style="text-align: center;">  <p>List of GoviEx SOPs</p> </div> </div>	<p>See Risk Register</p>
<p>Report on actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls</p>	<p>See Risk Register</p>
<p>Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded, e.g., short-term contractors</p>	<p>No workers have been excluded from this disclosure</p>
<p>Disclose any contextual information necessary to understand how the data have been compiled, i.e., any standards, methodologies, and assumptions used</p>	<p>Any accidents that occur are recorded and reported.</p>

### Occupational Health and Safety - GoviEx Uranium Inc.

#### Work-related Injuries

Report the work-related hazards that pose a risk of high-consequence injury, including

<p>i. How have these hazards been determined</p>	<p>All work related hazards that pose a risk of high consequence injury have been identified by carrying out a risk identification and assessment and then recorded in the attached risk register, which was prepared by a Safety officer at each of our sites. The risk register also describes how to minimise the risk.</p>
<p>ii. Which of these hazards have caused or contributed to high-consequence injuries during the reporting period</p>	<p>No injuries to report at any of our sites for the reporting period</p>
<p>iii. Actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls</p>	<p>The relevant site risk registers describes the method to reduce or eliminate the identified hazards.</p>
<p>Report on actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls</p>	<p>See the relevant risk registers</p>
<p>Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded, e.g., short-term contractors</p>	<p>No workers have been excluded from this disclosure</p>
<p>Disclose any contextual information necessary to understand how the data have been compiled, i.e., any standards, methodologies, and assumptions used</p>	<p>Any accidents that occur are recorded and reported.</p>

### Occupational Health and Safety - Niger

#### Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training

<p>Average hours of health, safety, and emergency response training for (a) full-time/direct employees</p>	<p>1</p>
<p>Average hours of health, safety, and emergency response training for (b) contract employees</p>	<p>1.08</p>

### Occupational Health and Safety - Zambia

#### Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training

<p>Average hours of health, safety, and emergency response training for (a) full-time/direct employees</p>	<p>1.8</p>
<p>Average hours of health, safety, and emergency response training for (b) contract employees</p>	<p>0.62</p>

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## Occupational Health and Safety - Mali

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### Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training

Average hours of health, safety, and emergency response training for (a) full-time/direct employees	0.5
Average hours of health, safety, and emergency response training for (b) contract employees	0.41

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## Occupational Health and Safety - GoviEx Uranium Inc.

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### Safety Training

Disclose the average number of training hours provided to its workforce for health, safety, and emergency management training

Average hours of health, safety, and emergency response training for (a) full-time/direct employees	1.03	The number of training hours does not include training hours provided to the workforce in the corporate offices in Vancouver or worldwide head office employees who work from home.
Average hours of health, safety, and emergency response training for (b) contract employees	0.66	

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## Security, Human Rights and Rights of Indigenous People - Niger

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Identify the countries of operations within the World Bank's list of "Fragile and Conflict-Affected Situations"	Niger
Describe the nature of any social risks, for all operating countries, that could have a material risk to operations	At the moment there are no social risks that could have a material risk to operations as we are geographically distant from the areas with social instability.

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## Security, Human Rights and Rights of Indigenous People - Zambia

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Identify the countries of operations within the World Bank's list of "Fragile and Conflict-Affected Situations"	None
Describe the nature of any social risks, for all operating countries, that could have a material risk to operations	At the moment there are no social risks that could have a material risk to operations as we are geographically distant from the areas with social instability.

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## Security, Human Rights and Rights of Indigenous People - Mali

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Identify the countries of operations within the World Bank's list of "Fragile and Conflict-Affected Situations"	Mali
Describe the nature of any social risks, for all operating countries, that could have a material risk to operations	At the moment there are no social risks that could have a material risk to operations as we are geographically distant from the areas with social instability.

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## Security, Human Rights and Rights of Indigenous People - GoviEx Uranium Inc.

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Identify the countries of operations within the World Bank's list of "Fragile and Conflict-Affected Situations"	<ul style="list-style-type: none"><li>• Mali</li><li>• Niger</li></ul>
Describe the nature of any social risks, for all operating countries, that could have a material risk to operations	At the moment there are no social risks that could have a material risk to operations as we are geographically distant from the areas with social instability.

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## Security, Human Rights and Rights of Indigenous People - Niger

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Percentage of proved reserves that are located in or near areas of active conflict	Does Not Apply
The total amount of proved reserves	0

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## Security, Human Rights and Rights of Indigenous People - Zambia

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Percentage of proved reserves that are located in or near areas of active conflict	Does Not Apply
The total amount of proved reserves	0

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## Security, Human Rights and Rights of Indigenous People - Mali

---

Percentage of proved reserves that are located in or near areas of active conflict	Does Not Apply
The total amount of proved reserves	0

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## Security, Human Rights and Rights of Indigenous People - GoviEx Uranium Inc.

Percentage of proved reserves that are located in or near areas of active conflict	Does Not Apply
The total amount of proved reserves	0
<b>Security, Human Rights and Rights of Indigenous People - Niger</b>	
Percentage of probable reserves that are located in or near areas of active conflict	Does Not Apply Our reserves are not near areas of active conflict.
The total amount of probable reserves	0
<b>Security, Human Rights and Rights of Indigenous People - Zambia</b>	
Percentage of probable reserves that are located in or near areas of active conflict	Does Not Apply
The total amount of probable reserves	0
<b>Security, Human Rights and Rights of Indigenous People - Mali</b>	
Percentage of probable reserves that are located in or near areas of active conflict	Does Not Apply
The total amount of probable reserves	0
<b>Security, Human Rights and Rights of Indigenous People - GoviEx Uranium Inc.</b>	
Percentage of probable reserves that are located in or near areas of active conflict	Does Not Apply
The total amount of probable reserves	0
<b>Security, Human Rights and Rights of Indigenous People - Niger</b>	
Percentage of inferred, indicated and measured reserves that are located in or near areas of active conflict	Does Not Apply
Total amount of inferred, indicated and/or measured reserves	0
Percentage of proved reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply Our operations are not located in or near areas that are considered to be indigenous people's land.
The total amount of proved reserves	0
Percentage of probable reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply Our operations are not located in or near areas that are considered to be indigenous people's land.
The total amount of probable reserves	0
Percentage of inferred, indicated and measured reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply Our operations are not located in or near areas that are considered to be indigenous people's land.
Total amount of inferred, indicated and measured reserves	0
Describe due diligence practices and procedures with respect to indigenous rights of communities in which it operates or intends to operate	Does not apply Our operations are not located in or near areas that are considered to be indigenous people's land.
<b>Security, Human Rights and Rights of Indigenous People - Zambia</b>	
Percentage of inferred, indicated and measured reserves that are located in or near areas of active conflict	Does Not Apply There are no areas of active conflict in Zambia.
Total amount of inferred, indicated and/or measured reserves	0
Percentage of proved reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply

	Our operations are not located in or near areas that are considered to be indigenous people's land.
The total amount of proved reserves	0
Percentage of probable reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply
	Our operations are not located in or near areas that are considered to be indigenous people's land.
The total amount of probable reserves	0
Percentage of inferred, indicated and measured reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply
	Our operations are not located in or near areas that are considered to be indigenous people's land.
Total amount of inferred, indicated and measured reserves	0
Describe due diligence practices and procedures with respect to indigenous rights of communities in which it operates or intends to operate	Does not apply

### Security, Human Rights and Rights of Indigenous People - Mali

Percentage of inferred, indicated and measured reserves that are located in or near areas of active conflict	Does Not Apply
	Our operations are not near areas of active conflict.
Total amount of inferred, indicated and/or measured reserves	0
Percentage of proved reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply
The total amount of proved reserves	0
	Our operations are not located in or near areas that are considered to be indigenous people's land.
Percentage of probable reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply
	Our operations are not located in or near areas that are considered to be indigenous people's land.
The total amount of probable reserves	0
	Our operations are not located in or near areas that are considered to be indigenous people's land.
Percentage of inferred, indicated and measured reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply
	Our operations are not located in or near areas that are considered to be indigenous people's land.
Total amount of inferred, indicated and measured reserves	0
Describe due diligence practices and procedures with respect to indigenous rights of communities in which it operates or intends to operate	Does not apply

### Security, Human Rights and Rights of Indigenous People - GoviEx Uranium Inc.

Percentage of inferred, indicated and measured reserves that are located in or near areas of active conflict	Does Not Apply
	Our operations are not located in or near areas of active conflict
Total amount of inferred, indicated and/or measured reserves	0
Percentage of proved reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply
	Our operations are not located in or near areas that are considered to be indigenous people's land.

The total amount of proved reserves	0	Our operations are not located in or near areas that are considered to be indigenous people's land.
Percentage of probable reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply	Our operations are not located in or near areas that are considered to be indigenous people's land.
The total amount of probable reserves	0	Our operations are not located in or near areas that are considered to be indigenous people's land.
Percentage of inferred, indicated and measured reserves that are located in or near areas that are considered to be indigenous peoples' land	Does Not Apply	Our operations are not located in or near areas that are considered to be indigenous people's land.
Total amount of inferred, indicated and measured reserves	0	Our operations are not located in or near areas that are considered to be indigenous people's land.
Describe due diligence practices and procedures with respect to indigenous rights of communities in which it operates or intends to operate	Does Not Apply	Our operations are not located in or near areas that are considered to be indigenous people's land.
<b>Security, Human Rights and Rights of Indigenous People - Niger</b>		
Discuss practices and list procedures while operating in areas of conflict	Not applicable; GoviEx does not operate in any areas of active conflict.	Not Applicable
<b>Security, Human Rights and Rights of Indigenous People - Zambia</b>		
Discuss practices and list procedures while operating in areas of conflict	Not applicable; GoviEx does not operate in any areas of active conflict.	Not Applicable
<b>Security, Human Rights and Rights of Indigenous People - Mali</b>		
Discuss practices and list procedures while operating in areas of conflict	Not applicable; GoviEx does not operate in any areas of active conflict.	Not Applicable
<b>Security, Human Rights and Rights of Indigenous People - GoviEx Uranium Inc.</b>		
Discuss practices and list procedures while operating in areas of conflict	Not applicable; GoviEx does not operate in any areas of active conflict.	Not Applicable
<b>Community Relations - Niger</b>		
<b>Artisanal and Small-Scale Mining</b>		
Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/unauthorized)	0	
Percentage of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site	0.0000%	Our operations are not near artisanal or small scale mining.
Report the associated risks and the actions taken to manage and mitigate these risks	Does Not Apply	
<b>Programs</b>		
Report on community relations programs, objectives and achievements in the past 3 years	See attached report.	



CSR Programmes 2019-2022

Discuss the processes, procedures, and practices to manage risks and opportunities associated with the rights and interests of communities in areas where it conducts business

The company has currently good relations with the local communities, and works closely with the local chiefs, head of villages, to develop the community development programmes. A formal stakeholder consultation programme and a grievance procedure are currently being implemented.

Community Relations - Zambia

Artisanal and Small-Scale Mining

Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/unauthorized)

0

Percentage of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site

0.0000%

Report the associated risks and the actions taken to manage and mitigate these risks

Does not apply- no artisanal or small scale mining within the project area.

Programs

Report on community relations programs, objectives and achievements in the past 3 years

See attached report



2019-2022CSRreport

Discuss the processes, procedures, and practices to manage risks and opportunities associated with the rights and interests of communities in areas where it conducts business

The company has currently good relations with the local communities, and works closely with the local chiefs, head of villages, to develop the community development programmes. A formal stakeholder consultation programme and a grievance procedure are currently being implemented.

Community Relations - Mali

Artisanal and Small-Scale Mining

Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/unauthorized)

0

Percentage of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site

0.0000%

Report the associated risks and the actions taken to manage and mitigate these risks

Not applicable as there not artisanal or small scale mining sites on the project.

Programs

Report on community relations programs, objectives and achievements in the past 3 years

See attached reports



2019CSR report



2020CSRreport



2021CSRreport



2022CSRreport

Discuss the processes, procedures, and practices to manage risks and opportunities associated with

The company has currently good relations with

the rights and interests of communities in areas where it conducts business		the local communities, and works closely with the local chiefs, head of villages, to develop the community development programmes. A formal stakeholder consultation programme and a grievance procedure are currently being implemented.
<b>Community Relations - GoviEx Uranium Inc.</b>		
<b>Artisanal and Small-Scale Mining</b>		
Number of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (not controlled by company/unauthorized)		0
Percentage of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site		0.0000%
Report the associated risks and the actions taken to manage and mitigate these risks		Does not apply.
<b>Programs</b>		
Report on community relations programs, objectives and achievements in the past 3 years		Does not apply.
Discuss the processes, procedures, and practices to manage risks and opportunities associated with the rights and interests of communities in areas where it conducts business		Does not apply.
<b>Community Relations - Niger</b>		
<b>Risks and Opportunities</b>		
Disclose the total number of site shutdowns or project delays due to non-technical factors		0
Disclose the total aggregate duration (in days) of site shutdowns or project delays due to non-technical factors		0
<b>Community Relations - Zambia</b>		
<b>Risks and Opportunities</b>		
Disclose the total number of site shutdowns or project delays due to non-technical factors		0
Disclose the total aggregate duration (in days) of site shutdowns or project delays due to non-technical factors		0
<b>Community Relations - Mali</b>		
<b>Risks and Opportunities</b>		
Disclose the total number of site shutdowns or project delays due to non-technical factors		0
Disclose the total aggregate duration (in days) of site shutdowns or project delays due to non-technical factors		0
<b>Community Relations - GoviEx Uranium Inc.</b>		
<b>Risks and Opportunities</b>		
Disclose the total number of site shutdowns or project delays due to non-technical factors		0
Disclose the total aggregate duration (in days) of site shutdowns or project delays due to non-technical factors		0
<b>Governance</b>		
<b>Climate Change</b>		
<b>Oversight</b>		
Is there board-level oversight of climate-related issues within your organization		Yes
<b>Responsibility</b>		
Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues		Other, please specify  The ESG Committee
	Nature of primary responsibility	Other, please specify  To support the Company's ongoing commitment to environmental, health and safety, corporate social responsibility, governance, sustainability, and other public policy matters relevant to the Company.
<b>Reporting</b>		
	Frequency of reporting to the board on climate-related issues	As important matters arise



## Incentives

Do you provide incentives for the management of climate-related issues, including the attainment of targets

No, and we do not plan to introduce them in the next two years

## Risk and Opportunity Management

Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities

No - important but not an immediate business priority

## Risk Assessments

Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business

Not applicable, please specify

We have conducted climate risk assessments for our operations in Niger as part of our Feasibility Study. There are no indications of risks that have the potential to have a substantive financial or strategic impact on our business.

## Opportunity Assessments

Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business

Yes

Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business

### Opportunity 1

Where in the value chain does the opportunity driver occur

Direct operations

Opportunity type

Energy source: Other, please specify  
Use of solar power generation at mine site

Opportunity time horizon

Medium-term

Opportunity likelihood

Very likely

Magnitude of impact

Low

Potential impact financial figure and explanation

Reduction of power costs by 10% (approximately US\$1 million/year).  
In addition to the carbon reduction and commercial benefits, the company also will reduce the amount of diesel hauled to site, further reducing our carbon footprint and social impact.

Primary potential financial impact driver

Reduced direct costs

Cost and strategy to realize opportunity and explanation of cost calculation

Power is approximately 12% of total Opex for the Madaouela project based on the PFS; a cost reduction of 25 to 30% of that. Construction of an 8MW capacity solar plant.

### Opportunity 2

Where in the value chain does the opportunity driver occur

Direct operations

Opportunity type

Resource efficiency : Move to more efficient buildings

Opportunity time horizon

Medium-term

Opportunity likelihood

Very likely

Magnitude of impact

Medium-low

Potential impact financial figure and explanation

Potential savings of US\$3 million in initial investment capital.

Primary potential financial impact driver

Reduced direct costs

Cost and strategy to realize opportunity and explanation of cost calculation

Switching from traditional SAG mill to Vertical dry milling (VeRo), reduces total and start up power demand. Reduces amount of back up generation required for mill restarts and reduces total power demand.

## Strategy

Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning

Yes

Including solar power generation as part of Feasibility Study

## Water Management

### Quality and Quantity Dependency

Rate the importance (current and future) of freshwater quality and quantity to the success of your business

Direct use importance rating

Vital

Indirect use importance rating

Important

Rate the importance (current and future) of sufficient quantity of recycled, brackish and/or produced water for the success of your business

Direct use importance rating

Not very important

Indirect use importance rating

Not Applicable

### Risk Assessments

Does your organization undertake a water-related risk assessment

No, water-related risks are not assessed

Select the options that best describe your procedures for identifying and assessing water-related risks

i. Coverage

Partial

ii. Risk Assessment Procedure

Water risks are assessed in an environmental risk assessment

Water risks are also assessed as part of Hydrogeological studies associated with feasibility studies.

iii. Frequency of Risk Assessment

Other, please specify

iv. How far into the future are risks considered

More than 6 years

Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on operations

No

### Opportunity Assessments

Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business

Other, please specify

Water-related opportunities have been identified as part of the feasibility study for our Madaouela Operations. Its full impact is being reviewed.

Water-related opportunities will be researched as part of the feasibility study for our Zambian operations.

### Responsibility

Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues

Other, please specify

Our ESG committee is the highest management level position with responsibility for water-related issues.

### Policy

Does your organization have a documented water policy

No

Select the options that best describe the scope and content of your organizations' water policy

None

### Reporting

Frequency of reporting to the board on water-related issues

Not Applicable

### Incentives

Do you provide incentives to C-suite employees or board members for the management of water-related issues

Not Applicable

All engineering design takes into account reduction of water consumption as a key focus. Management is not incentivized with regards to water related issues.

## Strategy

Are water-related issues integrated into any aspects of your long-term strategic business plan	Yes, water-related issues are integrated
If water-related issues are integrated into any aspects of your long-term strategic business plan, please describe further	All engineering design takes into account potential reduction of water consumption as a key focus.
If water-related issues are integrated into any aspects of your long-term strategic business plan, identify the associated long-term time horizon	5-10 years

## General Disclosure

### Structure

a. Report the governance structure of the organization, including committees of the highest governance body, e.g., the Board of Directors, the Executives, the Board Environment Committee, Board Safety Committee, the Advisory Committee, etc.	Board of Directors Audit Committee Nominating and Corporate Governance Committee Environmental, Social, and Governance Committee Human Resources and Compensation Committee
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### Committees

b. Report the committees responsible for decision-making on economic, environmental, and social topics, e.g., the Board of Directors, the Executives, the Board Environment Committee, Board Safety Committee, the Advisory Committee, etc.	Board of Directors ESG Committee and NCG Committee Audit Committee
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### Responsibility

a. Has the organization appointed an executive-level position or positions with responsibility for economic, environmental, and social topics, e.g., is it part of the Governance structure of the company, the CFO or internal audit reporting to the Board	Yes
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### Reporting Structure

b. Report whether position holders report directly to the highest governance body or CEO	Currently they report to the CEO.
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### Consultation Process

Report the processes for consultations between stakeholders and the highest governance body on economic, environmental and social topics, e.g., for most mining companies it would be the executives and operations and not the Board, and if delegated, explain how	We engage continuously with state authorities to communicate stages of projects and ESG initiatives. We have stakeholder Engagement programs in place and regularly engage with the community. We engage with investors on a regular basis, through regulatory reporting and meetings.
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### Composition

Report the composition of the highest governance body and its committees by:	
Number of executive members	2
Number of non-executive members	5
Number of independent members	5
Less than 3 years	2
3-6 years	1
6-9 years	3
More than 10 years	1

Lists of each individual's other significant positions and commitments, and the nature of the commitments, e.g., other boards and executive positions	See Details below:  Mr. Major - Director of Leading Edge Materials Corp.  Mr. Krafft - Director of Star Clipper Ltd and Leading Edge Materials Corp.  Ms. Seetaroo - Chief Executive Officer of Ivoirienne de Noix de Cajou S.A. and Director
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of Algold Resources Ltd.

Mr. Friedland - Executive Chairman of GoviEx Uranium Inc. and Director of Cordoba Minerals Corp and Sama Resources Inc.

Mr. La Salle - President and Chief Executive Officer of Maya Gold & Silver Inc., Chief Executive Officer of Windiga Energy Inc., Chairman of Sama Resources Inc and Chairman of Algold Resources Ltd.

Mr. Wallace - Managing Director, CCC Investment Banking

Mr. Cates - President, CEO and a Director of Denison Mines Corp., Director of Skyharbour Resources Ltd.

Number of Male governance body members	6
Number of Female governance body members	1
Number of members from under-represented social groups	1
Description of competencies relating to economic, environmental, and social topics	The majority of our board has direct and extensive experience in ESG either through their existing corporate roles or directorships.
Description of stakeholder representation	Subsidiary boards have local independent representation in Zambia and Niger.

### Board Diversity

Do you have a diversity policy and if so, provide details, link to the policy or attach the file

Not available

Whilst we do not have a formal diversity policy for our board, we take into consideration diversity when a board position becomes available.

### Non-Executive Director

Is the chair of the highest governance body also an executive officer in the organization

Yes

If the chair is also an executive officer, describe his or her function within the organization's management and the reasons for this arrangement

See Details below:

The roles and responsibilities of the Executive Chairman include:

1. In conjunction with the Lead Director, responsible for the leadership of the Board, ensuring its effectiveness on all aspects of its role and setting the agenda.
2. In conjunction with the Lead Director, ensuring the provision of accurate, timely and clear information to the directors.
3. In conjunction with the Lead Director, ensuring effective communication with shareholders.
4. Chairing meetings of the Board in accordance with the By-laws of the Company.
5. Chairing meetings of the shareholders of the Company in accordance with the By-Laws of the Company.
6. Fulfilling the other duties of the Chairman as provided for in the By-Laws of the Company.
7. In conjunction with the Lead Director, facilitating Board discussions to ensure core issues facing the Company are addressed.
8. In conjunction with the Lead Director, promoting constructive and respectful relations among Board members and between the Board and Management.

### Conflicts of Interest

Report the processes for the highest governance body to ensure conflicts of interest are avoided and managed, e.g., list procedures

For unresolved potential conflicts involving any employee or where a member of senior management or a Director is involved in a potential conflict, the issue should be referred to the Board of Directors (assisted by the Nominating and Corporate Governance Committee "NCGC" and legal counsel as necessary).

Report whether conflicts of interest are disclosed to stakeholders, including, as a minimum	Yes
i. Cross-board membership	Yes
ii. Cross-shareholding with suppliers and other stakeholders	No Unless required by applicable securities laws
iii. Existence of controlling shareholder	Yes
iv. Related third party disclosures	Yes


## Transparency

Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental, and social topics	The Executive Chairman and the CEO work with other senior management to develop and depending on the nature of the development, the various Committees review and, if deemed fit, present their recommendations to the Board of Directors for approval.
Report on the measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental, and social topics, e.g., board training	Board training opportunities.
Report the actions taken in response to evaluation of the highest governance body's performance with respect to governance of economic, environmental, and social topics, including, as a minimum, changes in membership and organizational practice, (response to external evaluations)	The NCGC conducts Board, Committee, and Individual Director/Peer evaluations annually.
Report the highest governance body's role in identifying and managing economic, environmental, and social topics and their impacts, risks, and opportunities – including its role in the implementation of due diligence processes, (committee roles)	Board of Directors receives reports and recommendations from its various Committees, and then evaluates and determines the Company's response, if any is required.
Is stakeholder consultation used to support the highest governance body's identification and management of economic, environmental, and social topics and their impacts, risks, and opportunities, and if delegated, explain how	Yes

## Remuneration

Report how performance criteria in the remuneration policies relate to the highest governance body's and senior executives' objectives for economic, environmental, and social topics	Although the company does not have a bonus scheme or remuneration related to performance, the board regularly reviews executive performance to ensure compensation is within benchmark.
How are stakeholders' views sought and taken into account regarding remuneration	The company seeks shareholder approval at its AGM for equity incentive programs.
If applicable, report the results of votes on remuneration policies and proposals	At the last Annual General & Special Meeting of shareholders, the vote FOR the Company's stock option plan was 95.64% of voted shares.

## Ethics

Describe the management system and due diligence procedures for assessing and managing corruption and bribery risks internally and associated with business partners in its value chain	Please see attached statement on Ethics
 <p>Statement on Ethics</p>	

Report net production from activities located in the countries with the 20 lowest rankings in Transparency International's Corruption Perception Index (CPI) (Saleable tonne)	0
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## Anti-Corruption

### Communication and Training

i) Total number of governance body members that have received training on anti-corruption, broken down by region	7
ii.) Total percentage of governance body members that have received training on anti-corruption, broken down by region	100.0000%
Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region	26
	This includes, 2 independent directors at the subsidiary level that were assigned anti-corruption training. 13 of the 39 employees are

either contract or direct unskilled workers without email addresses. GoviEx is working on an off-line anti-corruption training for those 13 individuals.

1a. Total number of employees that received training on anti-corruption	26
Total number of employees	38
1b. Total percentage of employees that received training on anti-corruption	68.4211%
2a. Total number of senior employees that received training on anti-corruption	7
Total number of senior employees	7
2b. Percentage of senior employees that received training on anti-corruption	100.0000%
3a. Total number of middle management employees have received training on anti-corruption	7
Total number of middle management employees	7
3b. Percentage of middle management employees have received training on anti-corruption	100.0000%
4a. Total number of technical employees that received training on anti-corruption	4
Total number of technical employees	4
4b. Percentage of technical employees that received training on anti-corruption	100.0000%
5a. Total number of production employees that received training on anti-corruption	0
Total number of production employees	0
5b. Percentage of production employees that received training on anti-corruption	Does Not Apply
	The Company is not in production at this time.
6a. Total number of administrative employees that received training on anti-corruption	8
Total number of administrative employees	8
6b. Percentage of administrative employees that received training on anti-corruption	100.0000%

## Tax

Describe the approach to stakeholder engagement and management of stakeholder concerns related to tax, including:

i. The approach to engagement with tax authorities	We provide commentary when requested by the appropriate tax authority and maintain a level of engagement to ensure open communications.
ii. The approach to public policy advocacy on tax	We provide commentary when requested by the appropriate ministries.
iii. the processes for collecting and considering the views and concerns of stakeholders, including external stakeholders	Stakeholders may contact the company by email or telephone. Calls and emails received by the Company are forwarded to the appropriate department to be addressed.