

Human Rights Policy

At GoviEx Uranium Inc. (“GoviEx”) we recognise that respecting human rights requires a company-wide approach. We are committing to respecting human rights consistent with the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights. Diversity, equality and inclusion are an essential and integral part of our business and we respect the dignity, rights and aspirations of our workforce and host communities.

Applicability

This policy applies to all officers, director, employees and contractors of GoviEx as well as to each of its subsidiaries or any joint ventures under the company’s operational control. It is expected that these parties will adhere to the commitments defined in this policy. This policy also applies, as far as is reasonably achievable, to the GoviEx’s service providers, suppliers and third-party contractors.

Commitments

In line with our Corporate Values, GoviEx is committing to:

- Respecting the rights, dignity and culture of all individuals impacted by our activities.
- Striving not to infringe, directly or through complicity in the acts of others, on the human rights of our internal and external stakeholders.
- Conducting a continuous process of human rights review to identify human rights related risks and impacts across our business and to take appropriate steps to manage these risks and/or impacts.
- Providing a safe and inclusive working environment for employees, contractors and suppliers that respects their rights and aspirations and selecting suppliers and contractors in accordance with our core values.
- Working to ensure marginalised and vulnerable groups are not disproportionately impacted by activities during the entire lifecycle of our operations.
- Providing formal processes for reporting concerns arising from our activities, including those related to human rights, and for such concerns to be addressed in a timely manner.

Accountability

The Chief Executive Officer (“CEO”) is responsible for ensuring that regular reports on the implementation of, and compliance with this policy are produced. The CEO will also ensure that employees and contractors are aware of the commitments in this policy and operational senior management implements documented programs, plans and procedures in alignment with this policy. Employees and contractors are accountable for fulfilling their roles in compliance with this policy. Non-compliance might lead to disciplinary action.

Review and Communication

The Environmental Social and Governance (“ESG”) Committee of the GoviEx Board of Directors is responsible for overseeing the regular review of this policy and ensuring regular communication on the content of this policy.

Signed by

A handwritten signature in blue ink, reading "Chris S. Wallace", is written over a horizontal line.

Name: Christopher S. Wallace
Chair of the ESG Committee,
GoviEx Uranium Inc.